

Excited to Announce

# 40-HOURS MEDIATION TRAINING!

With added focus on IBC & Start-Ups

**IN GURGAON**

**MARCH 26 – MARCH 31**

(5 Days in-person Training Followed by a Conclave on March 31)

*Early bird pricing  
of Rs. 30,000/- Plus  
GST till 10th of March,  
2024 & after that  
Rs. 35000/- plus GST*



**Timing: 9.30 AM to 6.30 PM**

**Venue: KD Lex Chambers, 821, Sector-15, Part-II,  
Gurugram, Haryana 122001**



**Mark your Calendars!  
Further details to follow.**

**Call us for Info: +91 87507 55166**



**kdlexchambers@gmail.com**

# ***“IN A WORLD FILLED WITH CONFLICT, MEDIATION IS THE ART OF FINDING PEACEFUL RESOLUTIONS”***



## **What you can Expect?**

**Comprehensive understanding of dispute resolution methods, excellent communication and negotiation skills**

The forty-hour mediation course is designed with the aim of endowing participants with a thorough comprehension of the mediation process, and arming them with the essential skills to excel as mediators.

The course amalgamates theoretical knowledge, hands-on exercises, and case studies from the real world, enabling participants to foster constructive communication, adeptly manage conflicts, and steer parties towards solutions that are mutually agreeable. Also, there would be additional sessions focusing Insolvency & Bankruptcy and Startups.

Upon completion of the course, participants will be equipped to successfully carry out mediations across a diverse array of civil and commercial contexts, thereby meeting the international standards for accreditation as Civil/Commercial Mediators.

The course will take place over 6 days. The broad outline is as follows:

**Day 1:**

- Welcome and Introduction
- Historical overview of ADR and the modern ADR movement
- Theory of conflict
- Mediators Code of Conduct and Values
- Introduction to the stage of mediation

**Day 2:**

- Overview of ADR Methods
- History and Evolution Of ADR from the Global and Indian Perspective Laws Relating to ADR
- International Developments including the Singapore Convention
- Specific Focus on dispute during Insolvency & Bankruptcy and Startup

**Day 3:**

- Psychology of conflict
- Negotiation
- Moving the Parties from Position to Interests and Needs
- Identifying the Zone of Possible Agreement (ZOPA)
- Exploring/generating Options through Brainstorming and Lateral Thinking
- Testing Options

**Day 4:**

- Writing Settlement Agreements
- Mock Assessments
- Role Plays 4-6 debriefs

**Day 5:**

- Final Assessment through role plays and written assessment

**Day 6:**

- Conclave

## Who all will benefit

Students, Professionals, Business owners. Anyone, who wish to gain the ability to resolve disputes.

## Fees

INR 35,000 plus applicable taxes.

INR 30,000 plus applicable taxes (For participants registered till 29<sup>th</sup> February 2024)

## Process of Registration

Interested Delegates Can Register Themselves via the Following Link -

[Our Domestic Courses - KD Lex](#)

[Chambers](#)

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## Timings

26th March 2024 to 31st March 2024

9.30 AM to 6.30 PM

## Venue

KD Lex Chambers,  
821, Sector-15, Part-II, Gurugram, Haryana



## MR. A. J. JAWAD

### Senior Mediator-Trainer, Advocate and Arbitrator

Senior Mediator-trainer with over 15 years of extensive experience in the field of mediation, specialising in civil, commercial, and matrimonial mediations

A distinguished professional with a proven track record of conducting mediation training programs, both nationally and internationally, and coaching winning teams in prestigious international mediation competitions

Attorney at law for 35 years, practicing in the Madras High Court with varied practice covering civil/commercial cases, constitutional matters

- Awarded with Capital Foundation Society's "Arun Jaitley Award", 2023 for Outstanding Mediation Skills, Sriram Panchal National Impact Award in Mediation, 2023 for "Outstanding Achievement as a mediation teacher and mentor, delivering quality training and coaching in Mediation Smt. Kamala Sharma Award for Excellence, 2023 for "Innovation in Teaching" by the Lexicon Group of Institutes, Pune.
- Written extensively on mediation and contributed chapters to books, such as "The Power of Mediation – an Eclectic Collection of Writing", "Mediation Compendium – A Guide for GenNext", published by E-Mediation Writings, "Conciliation and Mediation In India" edited by Gracious Timothy Dunna and published by Wolters Kluwer. Contributes articles on mediation and other legal issues regularly to "LiveLaw" - an online law journal.





## MR. JASBIR SINGH BAJAJ

### Administrator and Dispute Resolution Expert

An accomplished Indian Administrative Service (IAS) veteran, retired voluntarily as Additional Chief Secretary, with exceptional leadership, strategic governance and administrative acumen within the public sector

Recognized as an international accredited negotiator and mediator, proficient at navigating complex negotiations, resolving disputes and fostering amicable solutions across diverse cultural and jurisdictional landscapes

Seasoned legal professional and Managing Partner in renowned law firms, specializing in conflict resolution, advocacy and a guide and mentor, with a proven track record of guiding aspirants in the highest civil and judicial services preparing them for competitive challenges

- Awarded with Dedicated Community Service - Delhi Minorities Commission, 2018  
Dr. APJ Abdul Kalam Excellence Award - Dr. APJ Abdul Kalam International Foundation, 2018  
Best Collector Award for Public Grievance Resolution, Tamil Nadu, 2001
- Successfully resolved critical administrative issues and demonstrated exceptional leadership as the District Collector in Madurai and Sivaganga, Tamil Nadu, exhibiting effective governance and public service as head of District Administration
- Played a crucial and decisive role in resolving a highly communally sensitive and extremely serious law and order situation during the Annual Kanda Devi Temple Car Festival in Sivaganga District of state of Tamil Nadu, showcasing adept crisis management and conflict resolution abilities

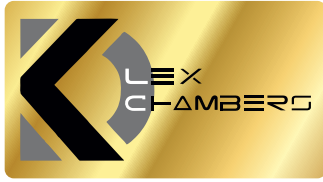


## MR. SANJEEV AHUJA

### **Mediator, Insolvency Professional, Advocate and Arbitrator**

He being an active Mediator & Arbitrator has been effective in getting commercial disputes resolved without litigation, hence reducing cost & uncertainty. He has set up a Centre for Conflict Management under the brand Missing Bridge, to assist stakeholders in Dispute Resolution through Mediation & Negotiation, with emphasis on Communication & Dialogue, specializing in handling the stalemate situations.

A major part of his career, as in-charge of Corporate Strategy, he's got the flavor of working with Promoters & Owners at the top level, creating and sharing the Bigger Picture & the Road Map for Growth & Diversification, keeping in mind the relevant stakeholders. The art of striking the ever elusive 'Balance' between Macro and Micro has been learnt on the ground. Through his career, he has been associated with organizations including Suzuki Maruti, Apollo Tyres, Ernst & Young, Booz Allen, Arvind Mills, DS Group to name a few. Functionally, he has had a good exposure in International Relationship Management while initiating and coordinating Joint Ventures and Merger Acquisitions apart from an active role in Business Development, Process Re-engineering, Project Management, Troubleshooting, and Business Planning & Strategy. He has a good mix of Global / Multi Cultural exposure. He can be relied on as an Enabler and a Catalyst. He has been effective in Multi-Cultural Environments and managing the Relationships across borders, assisted by 'effective interpersonal relationship skills' and 'keep it simple' approach.



# KD Lex Chambers LLP

Centre for Conflict Resolution

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